



Introducing *Avenue Development Tools*, a growing set of tools for busy professionals to enhance their practice and effectiveness.

To complement our online learning resources in the form of *The Avenue Subscription Service* and our learning systems, we are pleased to offer our range of development tools:

TOPPER: Toward Optimal Performance, Productivity, Engagement and Results

This is an impressive set of online resources developed by esteemed human relations expert, Dr Neil Thompson. TOPPER is designed to empower your organisation in cultivating and sustaining a genuine culture of wellbeing, ultimately leading to the best results for all stakeholders involved. Why Choose TOPPER?

1. *Discover your cultural assets and challenges:* The Culture Audit Tool within TOPPER helps you gain a deep understanding of your organisation's cultural strengths and areas for improvement. By raising awareness of your cultural assets and problems, you can strategically shape a workplace environment that supports optimal engagement.
2. *Gauge employee wellness:* Our brief Wellbeing Survey enables you to assess the current state of employee wellness within your organisation. By understanding the wellbeing levels of your workforce, you can identify areas that require attention and implement targeted strategies to enhance overall employee satisfaction and productivity.
3. *Identify strengths and areas for development:* The Strengths and Areas for Development tool provides a systematic approach to identifying strengths, as well as areas that require improvement. By leveraging this tool, you can create tailored development plans that unlock the full potential of your workforce and drive exceptional results.
4. *Gain a new perspective:* TOPPER offers an innovative way to gain a fresh perspective through the eyes of new employees. By providing them with a platform to share their experiences and insights, you can gain invaluable feedback on the onboarding process, identify potential areas for improvement, and ensure a seamless integration into your organisation's culture.
5. *Cultivate a genuine culture of wellbeing:* With TOPPER, you have the resources to develop and sustain a genuine culture of wellbeing. By prioritising employee wellness, you create an environment that fosters engagement, motivation, and productivity, resulting in happier employees and better outcomes for your organisation as a whole, with the potential for significant cost savings.

Take your organisation to new heights of performance, productivity, engagement, and results with TOPPER. Unlock the hidden potential within your culture, empower your employees and achieve extraordinary success. Invest in your culture, empower your workforce, and reap the rewards of a thriving organisation.

TOPPER is available for just £99 + VAT

The Avenue Wellbeing Champions Resource Pack

Are you searching for effective ways to enhance your organisation's health and wellbeing strategy? Look no further! We are delighted to introduce a comprehensive set of resources, developed by renowned human relations expert Dr Neil Thompson, designed to help your management team appoint, prepare and utilise wellbeing champions.

This invaluable set of resources includes a written guide on recruiting and supporting wellbeing champions, an introductory guide for the champions themselves and a useful guide to running wellbeing awareness days that includes specially prepared video materials to enhance the learning experience.

Why choose *The Avenue Wellbeing Champions* Resource Pack?

1. *Expert guidance:* Dr Neil Thompson, with his extensive expertise in human relations, has meticulously crafted these resources to provide you with the knowledge and insights needed to implement a successful wellbeing champion scheme. Benefit from his vast experience and stay ahead of the curve in promoting employee wellbeing.

2. *Wide-ranging approach*: Our resources cover a broad range of aspects of implementing and managing a wellbeing champions scheme within your organisation. From recruitment and support to running wellbeing awareness days, we offer a step-by-step guide that ensures you have a solid foundation for a thriving programme.
3. *Empowering champions*: The introductory guide for your wellbeing champions equips them with the necessary knowledge and skills to prepare for their role. They will gain a helpful understanding of their responsibilities and receive guidance on supporting the wellbeing of their colleagues.
4. *Engaging wellbeing awareness days*: Our useful guide on running wellbeing awareness days provides you with a blueprint for successful events. From planning and organising to leveraging specially prepared video materials, you'll have all the tools you need to create impactful and engaging awareness days that resonate with your employees across the board.
5. *Sustainable results*: By implementing a wellbeing champion programme, you can create a lasting culture of wellbeing within your organisation. Empowering your team to take ownership of their wellbeing not only enhances morale and productivity but also fosters a supportive and inclusive work environment.

Invest in the wellbeing of your staff and unlock their full potential with *The Avenue Wellbeing Champions Resource Pack*. Elevate your health and wellbeing strategy and cultivate a workplace where your employees thrive. Empower your team, nurture their wellbeing and reap the rewards of a flourishing organisation. Our *Wellbeing Champions Resource Pack* is available for just £99 + VAT.

The Avenue Company Health Review

Are you confident in your organisation's people management practices? For you as esteemed leaders in your industry, it is vital to ensure that your approach to people management is effective, efficient and aligned with best practices. That's why we are thrilled to introduce our groundbreaking online tool, developed by the renowned author and human relations expert Dr Neil Thompson to help organisations achieve their strategic goals.

This powerful tool empowers senior leadership teams like yours to assess and enhance their people management strategies across thirty different aspects of managing people. With Dr Thompson's expertise at the helm, you can trust that this tool is designed to help you excel in every facet of people management.

Why choose the *Avenue Company Health Review*?

1. *Comprehensive evaluation*: Our tool gives you the scope to comprehensively assess your organisation's people management practices across thirty key areas, covering everything from recruitment and onboarding to performance management and employee development. Gain a clear understanding of your strengths and identify areas for improvement to optimise your HR strategy.
2. *Streamlined collaboration*: Engage your entire senior leadership team in the review process. Our online tool allows seamless collaboration, ensuring that every member can contribute their valuable perspectives and insights. Foster collective decision making and alignment to drive positive change across your organisation.
3. *Track progress and success*: With our tool, you can track your progress over time and measure the impact of your initiatives. Set benchmarks, monitor performance and celebrate your successes as you advance on your journey towards HR excellence.

Unlock the full potential of your leadership team and revolutionise your HR practices with the *Avenue Company Health Review*. Take the first step towards optimising your people management strategies today. Elevate your leadership and empower your organization to thrive! The *Avenue Company Health Review* is available at just £99 + VAT.

Boost your learning to the full!

This is a set of useful resources to help you take control of your learning, develop a learning pathway specific to your learning needs, aspirations and circumstances and maximise your learning and development. Intended for individual use, it is available for just £19.99 plus VAT

Further information about these powerful tools is available at www.NeilThompson.info/development-tools

*** If you have any questions about how any of our tools can transform your organisation and to access these powerful resources, contact Neil directly via www.NeilThompson.info. He will be happy to help. ***